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Plus Group Holdings Inc. 普樂師集團控股有限公司

(A company incorporated in the Cayman Islands with limited liability)

(Stock Code: 2486)

RESIGNATION OF JOINT COMPANY SECRETARY; APPOINTMENT OF JOINT COMPANY SECRETARY; AND WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES

RESIGNATION OF JOINT COMPANY SECRETARY

The board (the "Board") of directors ("Director(s)") of the Company hereby announces that Ms. Guo Yan (郭燕) ("Ms. Guo") has resigned as a joint company secretary of the Company with effect from 9 January 2025 due to her other personal pursuit. Ms. Guo confirmed that she has no disagreement with the Board and there is no matter relating to her resignation which needs to be brought to the attention of the shareholders of the Company.

APPOINTMENT OF JOINT COMPANY SECRETARY

Following Ms. Guo's resignation, Mr. Chow Kit Ting (周傑霆) ("Mr. Chow"), the other joint company secretary of the Company who is a certified public accountant of the Hong Kong Institute of Certified Public Accountants and therefore possesses the relevant experience of company secretary as required under Rule 3.28 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, will remain in office.

The Board further announces that Ms. Chen Li (陳力) ("Ms. Chen") has been appointed as the other joint company secretary of the Company with effect from 9 January 2025. The biographical details of Ms. Chen is set out as follows:

Ms. Chen joined the Group in April 2014 initially as senior finance manager and has been acting as the financial controller of the Company since July 2022. Before joining the Group, Ms. Chen worked as an assistant to the manager of the financial department of Shanghai Jincheng International Shipping Agency Ltd.* (上海市錦誠國際船務代理有限公司) from November 2000 to April 2014, where she was mainly responsible for assisting financial manager in the management of the finance department and overall financial work. Since June 2020, Ms. Chen has been acting as a supervisor of Etran (Shanghai) New Mechanical and Electrical Technology Co., Ltd.* (埃特朗(上海)機電新技術有限公司), where she is mainly responsible for supervising company's director and senior management team, as well as company's financial affairs.

Ms. Chen obtained a bachelor's degree of management in accounting from Shanghai University of Finance and Economics (上海財經大學) in July 2007. Ms. Chen was accredited by the Ministry of Finance as a medium-level accountant in May 2004 and was accredited as a non-practising member by the Shanghai Institute of Certified Public Accountants in March 2014. She was also accredited by the Institute of Certified Management Accountants as a Certified Management Accountant (CMA) in January 2019.

WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES

Ms. Chen currently has not yet possessed the relevant qualifications as required under Rule 3.28 of the Listing Rules, therefore, the Company has applied to the Stock Exchange and was granted with a waiver (the "Waiver") by the Stock Exchange from strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules for a period of three years commencing from the date of appointment of Ms. Chen as a joint company secretary (the "Waiver Period"). The conditions under which the Stock Exchange granted the Waiver are: (i) Ms. Chen must be assisted by Mr. Chow during the Waiver Period; and (ii) the Waiver could be revoked if there are material breaches of the Listing Rules by the Company. Before the end of the Waiver Period, the Company must demonstrate and seek the Stock Exchange's confirmation that Ms. Chen, having had the benefit of Mr. Chow's assistance during the Waiver Period, has attained the relevant experience and is capable of discharging the functions of a company secretary under Rule 3.28 of the Listing Rules such that a further waiver will not be necessary.

The Stock Exchange may withdraw or change the Waiver if the Company's situation changes.

The Board would like to take this opportunity to express its gratitude to Ms. Guo for her contribution during her tenure of service and welcome Ms. Chen on her new appointment.

By Order of the Board
Plus Group Holdings Inc.
Mr. Sun Guangjun

Chairman, executive Director and chief executive officer

Hong Kong, 9 January 2025

As at the date of this announcement, the Board comprises Mr. Sun Guangjun as the chairman, an executive Director and chief executive officer, and Mr. Yang Hong as an executive Director, and Mr. Lau Man Tak, Ms. Lin Feng and Mr. Ngan Wing Ho as independent non-executive Directors.