Plus Group Holdings Inc.
普樂師集團控股有限公司
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 2486)
(the "Company")

PROCEDURES FOR APPOINTMENT AND REMOVAL OF DIRECTORS

(Adopted on 4 April 2023)

APPOINTMENT OF DIRECTORS

According to article 26.1 of the amended and restated articles of association of the Company (the "**Articles**"), Company may by Ordinary Resolution (as defined in the Articles) appoint any person to be a director, either to fill a vacancy or as an additional director. And in compliance with article 26.3 of the Articles, the Directors may appoint any person to be a Director (as defined in the Articles), either to fill a vacancy or as an additional Director provided that the appointment does not cause the number of Directors to exceed any number fixed by or in accordance with the Articles as the maximum number of Directors. Any Director so appointed shall hold office only until the first annual general meeting of the Company after such Director's appointment and shall then be eligible for re-election at that meeting.

REMOVAL OF DIRECTORS

According to article 26.2 of the Articles, the Company may by Ordinary Resolution remove any Director (including a managing or other executive Director) before the expiration of such Director's term of office, notwithstanding anything in the Articles or in any agreement between the Company and such Director and may by Ordinary Resolution elect another person in their stead. Nothing in this Article shall be taken as depriving a Director removed under this Article of compensation or damages payable to such Director in respect of the termination of their appointment as Director or of any other appointment or office as a result of the termination of their appointment as Director.